



Job Title:	Compliance Analyst	Reports To:	Head of Group Risk & Compliance
Department/Team:	Risk & Compliance	Location:	Malta
Travel Required:	Some to other offices as required in other countries		
		Position Type:	Full Time
Role Description			
<p>The Risk & Compliance Team plays a pivotal role in supporting all aspects of risk and compliance across Compré's operations. The Compliance Analyst will be assisting the Risk & Compliance Team in diligently completing their day-to-day compliance duties.</p>			
Main Responsibilities		Key Skills Required	
<ul style="list-style-type: none"> Assisting the Compliance Team with the implementation of the compliance plans. Staying up-to-date with all regulatory developments and preparing assessments for review by the Head of Group Risk & Compliance on any changes in the legal and regulatory environment. Monitoring and reviewing the System of Governance of the Group and the risk carriers within the Group. Reviewing on an ongoing basis the policies and procedures within the Group and making recommendations for improvement. Assisting the Head of Group Risk & Compliance in the preparation of Compliance Reports. Providing technical assistance on the implementation of the AML/CFT framework Developing and delivering training programs on Compliance related matters. Dealing with Compliance enquiries from staff and external parties. 		<ul style="list-style-type: none"> A good understanding of the Solvency II framework. Holding a degree or professional qualification of a similar standing in Insurance, Compliance, Business or Law. Proficiency with MS Office products. Ability to effectively communicate with people and all levels of management to provide proactive counsel to the business. Excellent work management skills: time and workload management, ability to take and execute instructions and meet deadlines. Interpersonal skills: excellent telephone manner, active listener, purposeful communication. Demonstrate the ability to take initiative and be accountable to ensure success with a real desire to achieve individual, team and company goals. Ability to work collaboratively and build relationships across a multi-discipline team environment. 	