



### VACANCY ADVERT

**Title:** Risk & Compliance Officer  
**Department:** Risk & Compliance  
**Office:** Malta (Some travel requirements)  
**Reporting to:** Head of Group Risk & Compliance

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Compré is a leading European legacy specialist with over 30 years of experience in the acquisition and management of insurance and reinsurance companies and portfolios in run-off. Compré is a European business with operations in Finland, Germany, Switzerland, UK and Malta. Compré are seeking to employ a Risk & Compliance Officer within the Maltese office to assist the Head of Group Risk & Compliance.

#### Principal responsibilities

To help achieve our vision of being a leading European legacy specialist company that continues to expand its risk carrier portfolio in actively seeking opportunities across Europe with further acquisitions of companies and/or portfolios.

The role will involve both Risk Management and Compliance activities for the Group and the insurance entities within the Group. The ideal candidate is expected to have a good understanding of the Solvency II rules and regulations and a good understanding of risk management activities.

#### Duties and responsibilities

- Assisting the Compliance Department with the implementation of the compliance plans.
- Keeping abreast with all regulatory developments and preparing assessments for review by the Head of Group Risk & Compliance on any changes in the legal and regulatory environment.
- Monitoring and reviewing the System of Governance of the Group and the risk carriers within the Group.
- Reviewing on an ongoing basis the policies and procedures within the Group and making recommendations for improvement.

- Assisting the risk management function in the identification, measurement, management, monitoring and reporting of risks.
- Assisting the Head of Group Risk & Compliance in the preparation of Risk Management and Compliance Reports.
- Developing and delivering training programs on Risk Management and Compliance.
- Dealing with Compliance enquiries from staff and external parties.

### **Technical Skills**

- A least 2 years working experience in a similar role in the insurance industry
- A graduate level of education in insurance, compliance or risk management.
- Proficiency with MS Office products.

### **Person specification**

As a Risk & Compliance Officer, you would be expected to have the following skills:

- A good command of the English language.
- Excellent work management skills: time and workload management, self-starter, productivity focused, ability to take and execute instructions and meet deadlines.
- Interpersonal skills: excellent telephone manner, active listener, purposeful communication, confident interaction and ability to work within a team.
- Mobility to travel occasionally to other locations.

If you are interested, please send your CV and covering letter to the Head of Group Risk & Compliance on [damian.everest@compre-group.com](mailto:damian.everest@compre-group.com).